

# IMPACT GRADUATE PROGRAM



As a major financial institution, **UniCredit** thrives in a truly **international dimension**. We span 50 countries and give growth opportunities to people who share our excitement for constantly building on our **local roots** and strong **European identity**.

**Impact Graduate Program** is a **24-month development journey**, which gives you a unique insight into UniCredit. Thanks to a **rotational path**, you will get to know various business lines and areas of the bank, acquiring skills and competencies, and creating your own network.

**We'll support your professional and personal growth. This is our commitment.**

## **Our offer to you:**

Our **Graduate Program** is composed of **three job rotations** of approximately eight months each. The first rotation is in **Commercial Banking**, to learn about our **service model** and our **most valued asset: our clients**. The **other two rotations** are **individually defined** according to your target area, career aspirations, academic background and business needs.

- Target areas: Commercial Banking, Corporate and Investment Banking, Pioneer, UniCredit Business Integrated Solutions, Group Risk Management, Audit, Planning, Finance and Administration, Compliance, Group Identity & Communication, Group Clients Internationalization, Group Organization & Logistics, Human Resources
- In depth induction
- On- and off-the-job learning
- Networking activities and events
- Structured feedback sessions
- Visibility to Top Management
- Unlimited contract

## **Our ideal candidate meets the following requirements:**

- Master's Degree with a minimum score of 105/110 (we accept Graduates between March 2013 and December 2014)
- Minimum of six months work/internship experience
- Minimum of six months international experience
- Fluency in Italian and English (certified B2-level)
- Full-time availability starting from February 2015
- Mobility
- Strong interest for the banking and financial sector

## **Application details:**

- Location: Italy
- Entry date: February 2015
- Application: [www.careers.unicreditgroup.eu](http://www.careers.unicreditgroup.eu) September, 1<sup>st</sup> - 21<sup>st</sup>, 2014
- Contact: [impact@unicredit.eu](mailto:impact@unicredit.eu)

Life is full of ups and downs.  
We're there for both.

